



# Pinion Pine Fire District

## Standard Operating Procedure

**Policy Title:** Personal Appearance

**Policy Number:** 210.10

**Created:** 2003

**Section:** Conduct

**Revised:** June 2016

**Purpose:** *To ensure employees maintain a safe and professional appearance*

**Scope:** *All Personnel*

While on active duty, every member of the fire district shall be well groomed and present a neat and clean appearance, unless the nature of the assignment requires otherwise. This shall include well groomed hair, proper attention to oral hygiene, absence of offensive body odors and proper uniform.

### **HAIR:**

Male members shall keep their hair properly cut and trimmed so as to present a neat appearance at all times. Hair will not hang below the bottom line of the collar of the uniform shirt when standing erect and will not in any way interfere with firefighting or rescue operations. Female members shall have their hair pulled back so as not to interfere with firefighting or rescue operations.

### **FACIAL HAIR:**

- **SIDEBURNS:** Shall be neatly trimmed and shall not interfere with the seal of the face mask. They shall not extend below a line level with the bottom of the ear.
- **BEARDS/GOATEES:** Shall not be worn by paid employees or any member who would be expected to wear an SCBA mask.

Earring or other visible body piercing shall not be worn by fire suppression personnel while on duty or in uniform.

***No other insignia, emblem, advertising buttons, ribbon, jewelry or other device shall be attached to the uniform nor changes to the design of the uniform shall be done without the authorization of the Fire Chief.***

***Additionally, uniform items are to be worn only by current fire district members, thus members may not allow their uniform items to be worn by other individuals. All marked uniform items need to be turned in when the member leaves the fire district.***